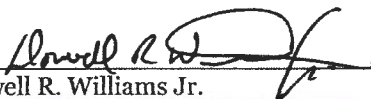


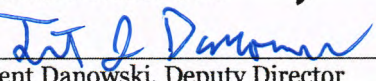
1 **STIPULATION OF FACTS**

- 2 1. The Commission has licensed Williams since July 10, 2020. Williams holds a
3 School Counselor License with an endorsement in School Counselor (PK-12),
4 valid from July 10, 2020, through February 2, 2024. During all relevant times,
5 Williams was employed as a counselor by Portland Public Schools (PPS).
6 2. On December 16, 2021, the Commission received a report from PPS indicating
7 Williams may have committed acts which constitute gross neglect of duty and/or
8 gross unfitness. Specifically, the report alleged Williams sexually harassed a
9 female employee from Sabin Elementary School, PPS.
10 3. Investigation determined that on November 9, 2021, the district received a
11 complaint from a female para-educator at Sabin Elementary School that Williams
12 had recently behaved inappropriately with her a restaurant. PPS placed Williams
13 on administrative leave.
14 4. Investigation found that after work on Wednesday, November 3, 2021, Williams
15 was dropping off a female para-educator at her residence. The para-educator
16 asked Williams if he wanted to meet her spouse and have a drink at a local
17 restaurant near the para-educator's residence. Williams agreed to both. At the
18 restaurant, Williams, the para-educator and her spouse consumed a round of
19 drinks. Afterwards, the spouse left the restaurant. Williams then shared
20 information about his marriage, asked the para-educator questions about her
21 marriage, and raised several sexually themed topics with the para-educator. The
22 para-educator reported the conversation made her feel uncomfortable, and she
23 left the restaurant via the back door.
24 5. On December 6, 2021, and prior to the conclusion of PPS's investigation,
25 Williams resigned his position. On December 8, 2021, the district's investigation
26 found Williams violated PPS policies regarding sexual harassment.

27
28 IT IS SO STIPULATED:

29 
30 _____
31 Dowell R. Williams Jr.

_____ 02/13/23
Date

32 
33 _____
34 Trent Danowski, Deputy Director
35 Teacher Standards and Practices Commission

_____ 02/13/2023
Date

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CONCLUSION OF LAW

The conduct described in section four (4) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents, and other patrons*), and OAR 584-020-0040(4)(l) (*Sexual harassment*).

The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

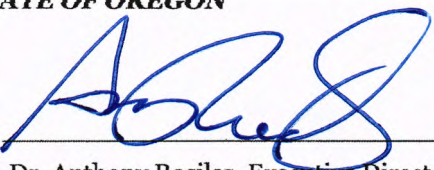
The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a public reprimand upon Dowell R. Williams Jr.’s Oregon educator license.

Furthermore, the Commission imposes a period of one (1) year of probation upon William’s licensure to commence from the date the order is signed by the Commission and subject to the following conditions:

1. Williams shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
2. Within the first six (6) months of his probation, Williams shall take a Commission approved, in-person training course specifically related to sexual harassment and provide the Commission evidence of his successful completion.

Issued and dated this 7 day of April, 2023.

**TEACHER STANDARDS AND PRACTICES COMMISSION
STATE OF OREGON**

By  _____
Dr. Anthony Rosilez, Executive Director